



BS in MANAGEMENT: Organizational Behavior/Human Resource Management Emphasis (326432) MAP Sheet

Marriott School of Management

For students entering the degree program during the 2016–2017 curricular year.

This is a limited enrollment program requiring departmental admissions approval. Please see the college advisement center for information regarding requirements for admission to this emphasis.

UNIVERSITY CORE AND GRADUATION REQUIREMENTS				PROGRAM REQUIREMENTS (64-67 total hours)		
UNIVERSITY CORE REQUIREMENTS				Complete the following prerequisite courses:		
Requirements	#Classes	Hours	Classes	Acc 200	Principles of Accounting	3.0
				Bus M 241	Marketing Management	3.0
				Econ 110*	Economic Principles and Problems	3.0
				Fin 201	Principles of Finance	3.0
Religion Cornerstones				Apply and be formally accepted into the program.		
Teachings and Doctrine, Book of Mormon	1	2.0	Rel A 275	The prerequisite courses must be completed with at least a 3.0 GPA, with no more than one repeat for each class. Not every student meeting the minimum requirement is guaranteed acceptance into the undergraduate program.		
Jesus Christ & the Everlasting Gospel	1	2.0	Rel A 250	Complete the following during your first semester admitted to the Marriott School:		
Foundations of the Restoration	1	2.0	Rel C 225	Bus M 326	Career Development & Student Mentoring	1.0
The Eternal Family	1	2.0	Rel C 200	Complete the following required courses before the core:		
The Individual and Society				M Com 320*	Communication in Organizational Settings	3.0
Citizenship				Math 116	Essentials of Calculus	1.0
American Heritage	1–2	3–6.0	from approved list	Math 118*	Finite Mathematics	3.0
Global & Cultural Awareness	1	3.0	from approved list	Stat 121*	Principles of Statistics	3.0
Skills				Complete one of the following:		
Effective Communication				Bus M 371R	Entrepreneurship Lecture Series	1.0
First-Year Writing	1	3.0	from approved list	Bus M 380	Executive Lectures	1.0
Adv Written & Oral Communication	1	3.0	M Com 320*	Bus M 382	Financial Services Lecture Series	1.0
Quantitative Reasoning	1	0-3.0	Math 118* or Stat 121*	Complete two additional 3 credit hour Marriott School courses.		
Languages of Learning (Math or Language)	1	3.0	Math 118* or Stat 121*	Complete Marriott School exit survey online.		
Arts, Letters, and Sciences						
Civilization 1 and 2	2	6.0	from approved list			
Arts	1	3.0	from approved list			
Letters	1	3.0	from approved list			
Scientific Principles & Reasoning						
Biological Science	1	3.0	from approved list			
Physical Science	1–2	3–7.0	from approved list			
Social Science	1	3.0	Econ 110*			
Core Enrichment: Electives						
Religion Electives	3–4	6.0	from approved list			
Open Electives	Variable	Variable	personal choice			
GRADUATION REQUIREMENTS:						
Minimum residence hours required		30.0				
Minimum hours needed to graduate		120.0				

FOR UNIVERSITY CORE AND PROGRAM QUESTIONS CONTACT THE ADVISEMENT CENTER IN 460 TNRB
 *THESE COURSES FILL BOTH GENERAL EDUCATION AND PROGRAM REQUIREMENTS (9 hours overlap)

**BS MANAGEMENT: Organizational Behavior/Human Resource Management Emphasis (326432)
2016–2017**

Suggested Sequence of Courses**

FRESHMAN YEAR

Semester 1 (Fall)

First-year Writing or A Htg 100	3.0
Bus M 180	0.5
IS 110	1.0
Math 110, if needed (FWSpSu)	3.0
Religion Cornerstone course	2.0
General Education	6.0
Total Hours	15.5

Semester 2 (Winter)

First-Year Writing or A Htg 100	3.0
Stat 121	3.0
Acc 200 (FWSpSu)	3.0
Bus M 241 (FWSpSu)	3.0
Math 116 (FWSpSu)	1.0
Religion Cornerstone course	2.0
Total Hours	15.0

SOPHOMORE YEAR

Semester 3 (Fall)

Fin 201 (FWSp)	3.0
Econ 110	3.0
Religion Cornerstone course	2.0
General Education	6.0
Bus M 371/380/382	1.0
Total Hours	15.0

Semester 4 (Winter)

Math 118	3.0
IS 201 (FWSpSu)	3.0
M Com 320	3.0
Religion Cornerstone course	2.0
General Education	3.0
General Elective	0.5
Total Hours	14.5

Most applicants apply to the Marriott School the summer before their junior year.

- **Deadline to apply for Fall is the last working day of June by 4:30 p.m. Each program starts at the beginning of a new academic year.**

****Note:** The sequence of courses suggested may not fit the circumstances of every student. Students should contact their advisement center for help in outlining an efficient schedule.

Note: Students are encouraged to complete an average of 15 credit hours each semester or 30 credit hours each year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to graduate.

JUNIOR YEAR

Semester 5 (Fall)

Bus M 326	1.0
Bus M 361	3.0
Org B 327	3.0
Bus M 494R	3.0
Org B 321	3.0
Religion Elective	2.0
Total Hours	15.0

Semester 6 (Winter)

Bus M 487	3.0
Bus M 390	3.0
Org B 429	3.0
Acc 241	3.0
General Education	3.0
Total Hours	15.0

SENIOR YEAR

7th Semester (Fall)

Org B 330	3.0
Org B 347	3.0
Religion Elective	2.0
General Education	3.0
Marriott School Elective	3.0
General Elective	1.0
Total Hours	15.0

8th Semester

Religion Elective	2.0
Marriott School Elective	3.0
General Electives	10.0
Total Hours	15.0

THE DISCIPLINE:

The Organizational Behavior and Human Resources emphasis is designed to prepare students to convert human capital into strategic, sustainable competitive advantages for organizations. It will help students learn how to lead organizational change, leverage employee skills, provide training, and evaluate ways to increase employees' satisfaction with their jobs and working conditions.

CAREER OPPORTUNITIES:

Specific positions that may be available with a degree in Organizational Behavior and Human Resources include: HR generalist, recruiter, training manager, employee relations specialist, benefits manager, consultant, and operations manager.

GENERAL INFORMATION:

Students are encouraged to apply to the Marriott School of Management during their junior year, as soon as they have completed the prerequisite courses.

Marriott School majors are limited-enrollment programs and the application process is competitive. For assistance in preparing for the application process, it is highly recommended that students visit the Marriott School Advisement Center.

REQUIREMENTS FOR APPLICATION:

All new students entering the Marriott School commence their study at the beginning of fall semester. Admission into the Marriott School is based on consideration of the following:

- 300-600 word essay
- Resume
- A review of the overall academic record

Prerequisite courses must be completed before the application deadline. Any application with a prerequisite GPA below a 3.0 will not be considered. When prerequisite GPA is calculated, repeated or transferred courses will be discounted. See the Marriott School Advisement Center for more information.

TRANSFER INFORMATION:

No more than 12 credit hours of upper-division transfer credit will be accepted toward the major and only 6 hours beyond the management core.

Transfer equivalencies for the following courses will not be considered:
Acc 320, IS 201, M Com 320.

Dean: Lee Perry
730 TNRB, (801) 422-4618

Associate Dean: Steve Glover
730C TNRB, (801) 422-6080

Associate Dean: Michael Thompson
730B TNRB, (801) 422-2794

Associate Dean: Keith Vorkink
634 TNRB, (801) 422-1765

Marriott School of Management Advisement Center
460 TNRB, (801) 422-4285

Advisement Center
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